



Field Engineer (Solar)

This position will be located in one of the following locations: Illinois, Iowa or West Virginia.

Position Summary:

Under the direction of the Project Manager, the Field Engineer is responsible for the Quality Control on renewable energy projects. They will participate in the conceptual development of a construction project and oversee its Quality Control, organization, scheduling, and implementation while working alongside the Site Superintendent.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Reports to Project Engineer or Project Manager; coordinates all day-to-day activities with Superintendent
- Support best-in-class safety as measured by EMR, TRIR and property/materials incidents
- Client/Subcontractor relationships
- Assist PE in managing the on-site material & tooling inventory; if there is no PE onsite, this is the responsibility of the FE
- Support orientations, onboarding, and training
- Assist PE in managing site quality and recording; if there is no PE onsite, this is the responsibility of the FE
- Assist with contract compliance
- Assist with short- and long-term scheduling
- Provide crews with most up to date work instructions, prints, and specs
- Assist with training and developing employee depth for continuous growth
- Manage admin duties, and GIS support
- Assist with management of document control

**Competencies:**

- Safety Focus
- Communication Proficiency
- Leadership
- Mathematical Skills
- Electrical Knowledge
- Project Management
- Teamwork Orientation
- Technical Capacity
- Ethical Conduct
- Problem Solving/Analysis
- Strategic Thinking

Supervisory Responsibility:

Supervision of one or two individuals may be required according to the size of the project.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee typically works in outside weather conditions. The employee often works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, risk of electrical shock, and vibration. The noise level in the work environment is usually quiet to moderate.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Position Type/Expected Hours of Work:

This is a full-time position that requires more than 40 hours a week. A typical work week schedule would include twelve (12) hour days Monday through Friday and eight (8) hours on Saturday with the occasional Sunday, if necessary.

Travel:

100% travel is anticipated for this position. A monthly rotation is allowed and should be scheduled in advance and approved by the project Superintendent.

Required Skills, Education or Experience:

- High school diploma or equivalent and 1-2 years of experience minimum.
- Computer proficiency in Microsoft Office; specifically, Word, Excel, and Outlook

Preferred Skills, Education or Experience:

- Electrical background
- Class A CDL driver's license
- Bachelor's degree or higher in Construction Management, Engineering, or related field.
- Construction Management or Quality Management experience.

Additional Eligibility Qualifications:

Must have a valid driver's license with good driving record.

Other Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.



Job Type: Full-time

Salary: From \$75,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Tuition reimbursement
- Vision insurance

Compensation package:

- Performance bonus
- Profit sharing

Experience level:

- 2 years

Schedule:

- 12-hour shift
- Weekends as needed

Work Location:

- On the road