



Construction Project Manager for Solar

This position will be located in West Virginia.

Under the direction of the Vice President of Operations, the Project Manager will interact with a variety of staff at all levels in an ever-changing environment. They should remain flexible, resourceful, proactive, and efficient with a high level of professionalism and confidentiality. The position requires an exceptional aptitude to anticipate problems, critical issues, and opportunities as they arise; along with the capability to creatively problem solve and bring together viable solutions. Excellent written and verbal communications skills are very important, with attention to detail being equally important. The Project Manager will provide leadership direction to a project, including the management of project quality, timeliness, safety, as well as mentoring the entire project team. The person occupying this position will have a passion for developing and enhancing customer relationships by providing excellent service.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Supervises project Superintendent and Project/Field Engineer(s)
- Reports to VP of Operations
- Responsible for all aspects of their jobs
- Responsible for best-in-class safety on their projects as measured by EMR, TRIR and property/materials incidents
- Profitability of assigned construction projects
- Oversee short- and long-term scheduling
- Completion of projects in advance of all contractual milestones
- Best-in-class workmanship exceeding contractual specifications
- Auditing the training for competent person depth for continuous growth of the company
- Contract review and compliance including quality and safety contract exhibits
- Identifying and execution of change orders
- Identifying and execution of RFI's



- Audit site JFECC safety and quality safety policy compliance
- Client relationships/business development
- Subcontractor relationships/partners
- Best-in-class value-added engineering recommendations
- Training and developing departmental employee depth for continuous growth
- Oversee document control log
- Manage procurement schedule and budget with Procurement Manager

Competencies

- Communication Proficiency
- Customer Orientation
- Project Management
- Detail Oriented
- Leadership
- Performance Management
- Mathematical Skills
- Planning/Organizing
- Ethical Conduct
- Problem Solving/Analysis
- Strategic Thinking
- Teamwork Orientation

Supervisory Responsibility

This position will supervise Project Engineers in the field and will be responsible for the performance management of these individuals.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee occasionally works near moving mechanical



parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is usually quiet to moderate.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Position Type/Expected Hours of Work

This is a full-time position. This position demands that an individual work more than a 40-hour week to meet deadlines and complete tasks. Weekends required.

Travel

This position is onsite and will require 3 weeks at the jobsite and one week working from home each month. The jobsite is in West Virginia.

Required Skills, Education or Experience

- Prior Solar EPC project of 50 MW or larger
- Prior construction project management experience
- At least 2 years managing complex projects
- Bachelor's degree in construction, Civil or Architectural Engineering, Construction Management, a related field or equivalent experience and education
- Proficient in the use of computers, peripherals, and software such as Microsoft Project, Microsoft Excel, Microsoft Word, and Microsoft Outlook
- Valid driver's license with acceptable driving record



Preferred Skills, Education or Experience

- Two years of supervisory experience
- Experience with Viewpoint very helpful

Additional Eligibility Qualifications

None required for this position.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Job Type: Full-time

Salary: \$100,000.00 - \$130,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Company truck
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Compensation package:

- Performance bonus

Experience level:

- 2 years

Schedule:

- 10-hour shift
- 12-hour shift



- On call
- Weekends as needed

Application Question(s):

- Do you have experience with a Solar EPC project that was 50 MW or larger?

Experience:

- Project Management: 2 years (Required)

Ability to Relocate:

- West Virginia: Relocate before starting work (Required)

Willingness to travel:

- 75% (Required)

Work Location:

- In person